



403(b) Salary Reduction Agreement
Tax Year - 2010

Community Unit School District #200
130 West Park Avenue
Wheaton, IL 60189

Part 1 - Employee Information
(Please Print)

Name _____

CUSD #200 Employee ID _____

Address _____

Part 2 - Contribution Information
(Complete all that apply)

[] Initiate new salary reduction. Please deduct the amount of
\$_____ per pay period.

[] Change salary reduction. This is notification to change the
amount of my 403(b) salary reduction from \$_____
to \$_____ per pay period.

[] Change Service Provider. This is notification to change my
Service Provider. Indicate amount(s) in Part 3.
From - _____
To - _____

[] Discontinue salary reduction. This is notice to discontinue
my 403(b) salary reduction with the following service
provider:

[] I am contributing more than \$16,500.

[] I am contributing an additional amount of \$_____
(Maximum \$3,000) under the 15 Year Service election.

Year I initiated this Catch-Up election _____

Year I was hired in CUSD #200 _____

[] I am contributing an additional amount of \$_____
(Maximum \$5,500) pursuant to the Age 50 and Older
Catch-Up Election.

My age at the end of 2010 _____

Your employer's administrative policies will determine when
salary reduction instructions are implemented.

Part 3 - Service Provider

Contribution amount(s) should equal amount indicated in Part 2

Table with 3 columns: Contribution Amt. Per Pay Period, Name of 403(b) Service Provider, Account/Contract Number. Rows 1-4.

Part 4 - Agreement

By signing this Agreement, Employee agrees to modify his/her
salary as indicated above and Employer agrees to contribute this
amount on Employee's behalf into the 403(b) annuity(ies) or
custodial account(s) selected by Employee. It is intended that
the requirements of all applicable state and federal tax rules and
regulations (Applicable Law) will be met. The Employee
understands and agrees that this Agreement:

- 1. Is legally binding and irrevocable with respect to amounts
paid or available while it is in effect;
2. May be terminated at any time for amounts not yet paid or
available, and that a termination request is permanent and
remains in effect until a new salary reduction agreement is
submitted;
3. Is effective only for amounts not yet earned or made
available in accordance with the Employer's administrative
procedures.

Employee further agrees that:
He/she is responsible for determining that his/her salary
reduction amount does not exceed the limits of the Applicable
Law;

He/she is responsible for the accuracy of the information
provided by Employee, which is used in determining
Employee's maximum annual contribution limit; and

Employer has no liability for any losses suffered by Employee
that result from his/her participation in the 403(b) program.

Employee acknowledges that Employer has made no
representation to Employee regarding the advisability,
appropriateness or tax consequences of the purchase of the
403(b) program. Nothing herein shall affect the terms of
employment between Employer and Employee.

This agreement supersedes all prior salary reduction agreements
and shall automatically terminate if your employment with the
Employer is terminated.

